As the Interim Chancellor did not do the presentation at the event due to time, the notes for the slides are included.
Initiatives come from many areas outside of the College that the administration must address. The following slides give examples of projects from these areas.
Initiatives from the State: DOE initiatives such as Early College, 55 by ‘25. DOL and Chamber of Commerce - Workforce needs - increase or decrease in workforce affects programs. DOH - Changing health care needs.
Responding to questions and requests during the legislative session.
University of Hawai‘i System

- Changes in Policy
  - EP 5.202
- Initiatives
  - Academic Affairs
  - Hawai‘i Papa O Ke Ao
- Compliance
  - ADA Compliance
  - CTE Civil Rights Review
  - Consumer Disclosure

UH System drives initiatives as well. New initiatives at the College are started based on funding that is given or offered by the UH and UHCC system. UH Policies drive our policies/procedures. UH System Academic Affairs projects - Academic planning integrated with facilities planning; new program development and approval process; changes in program policy. Then, there were compliance issues that we have to tackle this year.
There are initiatives that came from the UHCC system. The UHCC provides funding to implement these system driven projects.
Campus Initiatives

- ACCJC Self Evaluation Report
- Culinary Institute of the Pacific
- International MOAs
- Grants
- Long Range Development Plan
- Marketing

These are initiatives that the campus addressed this year.
- The ACCJC Self Evaluation report was a 2-year process involving at least 50 faculty, staff and administrators.
- The Culinary Institute of the Pacific is not only about fundraising and building the facilities. It is also building the advanced certificate program and infrastructure for the new restaurant.
- The international MOAs are not only with Colleges through the Honda International Center but can also include the MOA with Palau for EMT.
- $6 million in grant funding, involves focused grant management.
- The College is beginning the process for the next Long Range Development Plan.
- Marketing highlights are the annual report, brochures for prospective students and social media: Facebook (increased from 2,600 to 3,438) and Instagram (increased from 200-1,843 followers).
Other Stuff

● Grievances
● Campus Emergencies - Water main break
● Biki BikeShare
● Other?

Grievances:
● From 2016-present
  ○ academic grievances - 6,
  ○ workplace violence grievances - 14,
  ○ whistleblower complaints - 43,
  ○ Title IX (not students) - 10,
  ○ Discrimination - 2,
  ○ external investigations - 4,
  ○ union grievances - 9.
  ○ For students, in 2016-2017, students of concern - 129, Title IX -19.
  ○ For students in 2017-2018, (does not include summer 2018) Students of concern - 118, Title IX 17. We estimated that each grievance takes an average of 20 hours to address.

● Campus Emergencies – water main break, Science fair tent collapse
● Biki BikeShare